



**Salamander Energy**  
**Corporate Social Responsibility (CSR) Policy**

**Our CSR Values**

At Salamander Energy we are committed to pursuing our business affairs with integrity. We will ensure that the interests of the communities in which we work are respected and seek to foster and support self-sustaining enterprise in these communities.

To meet these objectives, Salamander Energy will operate in accordance with the following principles:

- Conduct our business activity in compliance with the law
- Act openly and honestly in business dealings
- Comply with best practice in our corporate governance
- Behave responsibly and with sensitivity to local communities in the area in which we operate
- Provide sustainable benefits and avoid the creation of a dependency culture
- Ensure, wherever possible, that our partners approach to CSR is compliant with our own standards
- Use continuous assessment to ensure our CSR activities meet identified performance objectives.
- Adhere to the Equator Principles ([www.equator-principles.com](http://www.equator-principles.com)) and, as part of this commitment, publish an annual update on our CSR activity.

**J G Menzies**  
**The Chief Executive Officer**  
**Salamander Energy**  
**May 2009**